



## **ACCELERATED SKILLS ACQUISITION PROGRAMME (ASAP)**

**FOR ALMAJIRIS & OUT-OF-SCHOOL GIRLS**



@

**A GLANCE**

# Executive Summary

## CHALLENGE

- Almajiris
- Out-of-School Girls



## OPPORTUNITY

12 Month Accelerated Skills Acquisition Programme (ASAP)



## ASSETS

- Skilled Labour
- Job Creators

### → GOAL:

To Equip 100 Almajiris & 100 Out-of- School Girls with Market Driven Vocational Skills and Competences every 12 Months

### → ACHIEVEMENTS SO FAR:

- Successfully Completed the Pilot Phase I for 50 Almajiris (Aug. - Dec. 2020) & 50 Out-of-School Girls (Aug. 2021 – Mar. 2022)
- Completed Phase II for 50 Almajiris & 50 Out-of-School Girls in 2023
- Completed Phase I & Phase II for cohort 2 (50 Boys and 50 Girls ) in 2024

### → ACTION PLAN:

- Launch of Phases I & II for another Cohort of 100 Almajiris & 100 Out-of-School Girls
- Launch Tsangaya Teachers' Capacity Building

# PROGRAMME PHASES

## Phase I (6 Months)



### **Basic Numeracy**

Using Hausa & English Language and the Use of Calculator.



### **Basic Literacy & Tajweed**

Using Ajami, Hausa and English Languages.



### **Basic ICT**

Computer Apprenticeship, Use of Microsoft Office Packages, and Graphic Design.



### **Vocational Career Counselling**

Hands-on Exposure to Catering, Tailoring, Cosmetics & Make-up, GSM Repairs, Plumbing, Barbing, and Aluminium Works, Among Others.

# PROGRAMME PHASES

Phase II (6 Months)

## Vocational Skills Acquisition (Apprenticeship & Internship)

Hands-on Skills Acquisition in Catering, Tailoring, Cosmetics & Make-up, GSM Repairs, Plumbing, Barbing, and Aluminium Works, Among Others.

## ICT Classes

Research and Browsing, Digital Marketing, Google Translate, YouTube Vocational Expo etc.

## Life Skill Sessions

Financial Literacy, Personal Development & Leadership, Conflict Management & Peace Building, Personal hygiene & grooming, Customer Relations, Bookkeeping, Raising Capital, Business Management, Premarital Counselling, etc.

## Literacy & Numeracy

Applied Mathematics & Conversational English Relevant for Skills Acquisition.

## SUBJECTS TAUGHT



**TAJWEED**



**HAUSA**



**AJAMI**



**MATHEMATICS**



**ENGLISH**

## SOFT SKILLS:

### LIFE SKILLS

- Hygiene and Grooming (personal and environmental)
- Personal Development, Character and Leadership
- Pre-marital and Marital Counselling
- Family Management

### ENTREPRENEURSHIP DEVELOPMENT COURSE (EDC):

- Business Management
- Financial Literacy

### BASIC ICT

- Use of Microsoft Office Packages
- Research and Browsing
- Social Media & Digital Marketing



# Alignment with SDGs



**1** NO  
POVERTY



**2** ZERO  
HUNGER



**4** QUALITY  
EDUCATION



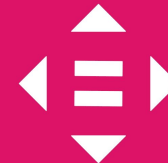
**5** GENDER  
EQUALITY



**8** DECENT WORK AND  
ECONOMIC GROWTH



**10** REDUCED  
INEQUALITIES



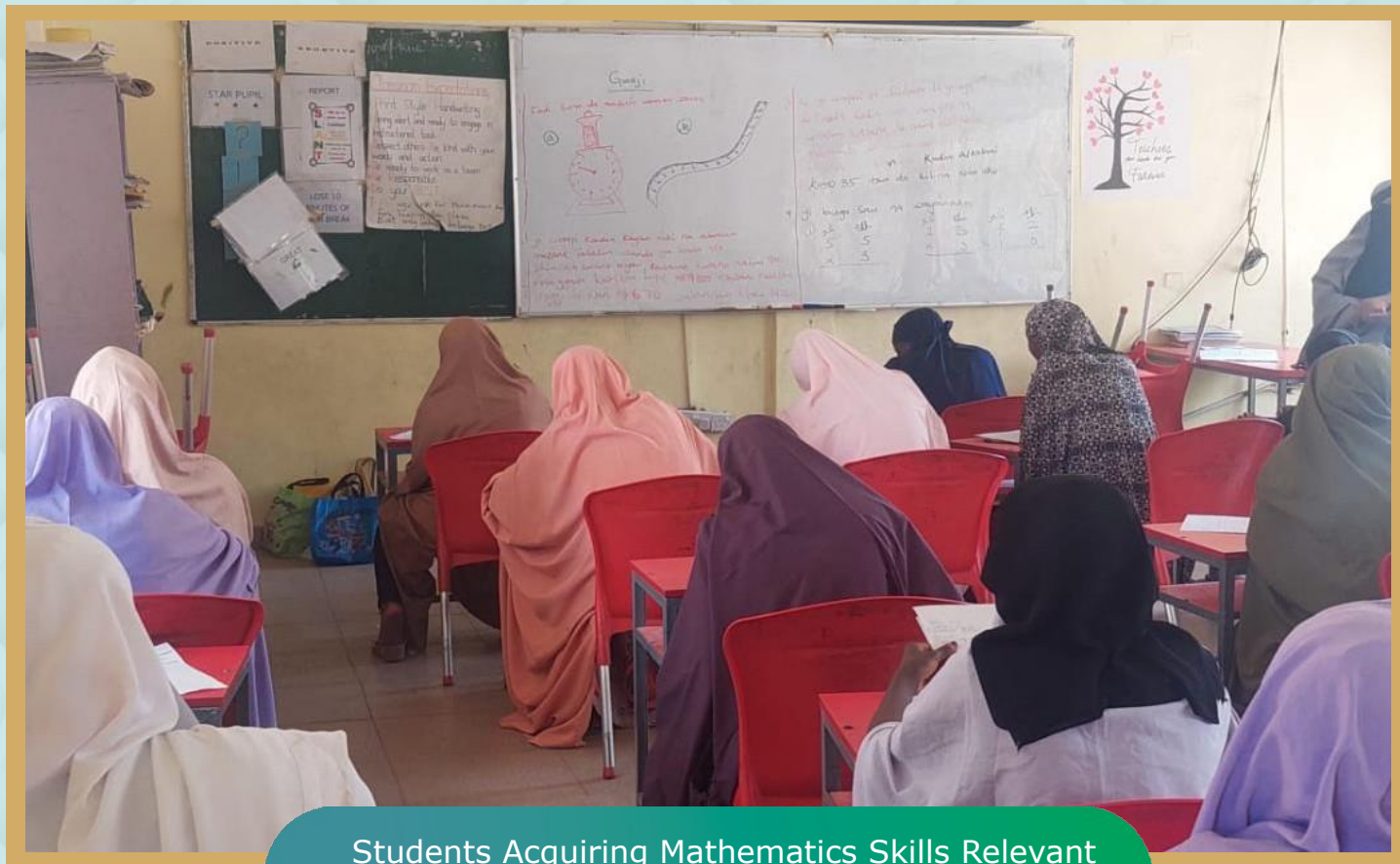
## Class Sessions



## SKILL EXPO







Students Acquiring Mathematics Skills Relevant to their Vocational Training



Apprentices Mastering Sewing Skills Using Manual & Industrial Machine





**Apprentices Mastering Sewing Skills Using Manual & Industrial Machine**

## Aluminium Works & Fabrication



Apprentices Mastering the Skills of Aluminium Construction & Fabrication



## Aluminium Works & Fabrication



Apprentices Mastering the Skills of Aluminium Construction & Fabrication

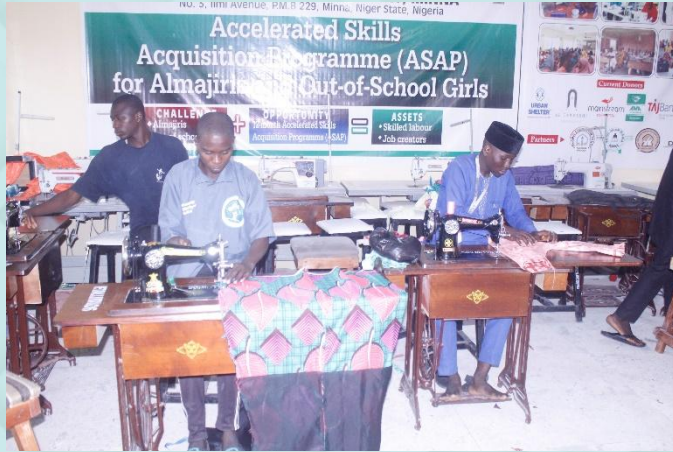


Male Apprentices  
Learning Sewing  
Techniques





# Male Apprentices Learning Sewing Techniques



## Female Apprentices Learning Sewing Techniques





## GSM Repair



GSM Repair  
Apprentices  
Exhibiting  
their Skills.



## Leather Works







**Apprentices Sewed & Gifted Eid Dresses to Orphans in Minna Orphanage Home.**



## Barbing & Hairstyling



Apprentices Applying their Honed Skills in Barbing Practice.





Apprentices Learning  
Facials & Pedicure



Soft Furnishing Apprentices  
Display Finished Throw  
Pillows





Apprentices  
Practicing Face  
Makeup  
Techniques



Girls Showcasing  
the Beautiful  
Makeup they  
Applied as a Part  
of their Final  
Project in Beauty  
Therapy



Apprentices  
Immersed in  
Cake Production





Preparation of Local Dishes



Showcasing a Delicious Local Dish



Donuts &  
Cinnamon Rolls  
for Clients' Eid  
Celebrations



Showcasing Cup Cakes for Clients'  
Eid Celebrations

## Life Skills Session



Practical Demonstration In  
Promoting Hygiene Education





Apprentices Displaying  
their Final Project  
during the Closing  
Ceremony





Group Photograph of Cohort 1 Female Graduands during the Closing Ceremony



Group Photograph of Cohort 1 Male Graduands during the Closing Ceremony



# FACILITIES AND PREMISES



A Block of 4  
Classrooms  
donated by  
Mainstream  
Foundation



A Block of  
2  
Classrooms  
Donated by  
UBEC



# FASHION & DESIGN WORKSHOPS



## COMPONENT 1: LIFE SKILLS

### THEME 1: HYGIENE AND GROOMING (PERSONAL AND ENVIRONMENTAL)

#### Personal Hygiene

1. Cleanliness and its importance (1 hr)
2. Principles of personal hygiene (1 hr)
  - a. Puberty and ritual bath
3. Routine cleanliness (body, clothing, beddings, towel, pedicure, manicure)
4. Understanding my body, abuses and security (special situations) - (1 hr)  
Diet and feeding styles (1 hr)

#### Environmental – 1 hr

1. Water sanitation and hygiene (WASH) (30 Mins)
  - a. Waste disposal and management
  - b. Use of toilet facility and toiletries
2. Sanitation and proper ventilation (Home/ Work place/ Market space) – 15mins
3. Ecosystem – 15mins
  - a. Tree planting
  - b. Regular environmental sanitation (Weekly, Monthly)

## THEME 2: PERSONAL DEVELOPMENT, CHARACTER AND LEADERSHIP

### Emotional Intelligence – 2.5 hrs

- Self-awareness
- Empathy
- Regulation and discipline (e.g., patience and perseverance)
- Pro-activity
- Optimism and hard work
- Have goals/ purpose and vision
- Prioritization (First thing first)

Discipline, self-control and continuous renewal of the self. Curiosity, creativity and innovation

### Social Intelligence – 3hrs

- Think win-win and love for others
- Synergy
- Interpersonal skill and relationship building
- Ethic & Values
- Volunteerism & Patriotism
- Team Management
- Communication Skills (Speaking, Listening & Writing)

- Civility & Civic Responsibility (e.g., Respecting Constituted Authorities)
- Peace building & Transformation (e.g., Relevance of Diversity & Cooperation)

### • Addictions – 30 Minutes

1. Drugs & Substance Abuse
2. Social Media



## THEME 3: PRE-MARITAL AND MARITAL COUNSELLING

### **Premarital Counselling– 4hrs**

1. Introduction to PMC & the importance of marriage
2. Understanding & improving oneself
3. Stakeholders' involvement
4. Courtship & criteria for spouse selection
  - a. Sense of responsibility
  - b. Elements of positive and negative judgement
  - c. Relationship Guidelines (seduction, body contacts etc)
5. Compatibility
  - a. Health
  - b. Love and connection
  - c. Lifestyle
  - d. Personality traits
  - e. Religious belief, ideology and inclination
6. Sexual Education
  - a. Sexual transmitted diseases
  - b. Challenges of sexual experiment and addiction
  - c. Sex before marriage and Reputation
7. Communication and problem solving

## **Marriage Counselling –4hrs**

1. Right and responsibilities (spouse)
2. Parenting
3. Personal development in marriage
4. Finance
5. Conflict transformation and anger management
6. Realistic expectations
7. Relating with in-laws
8. 4 seasons of marriage
9. Personal board of trustees
10. Marriage intimacy and reputation

## COMPONENT 2

### ENTREPRENEURSHIP DEVELOPMENT COURSE (EDC):

#### **THEME 5: BUSINESS MANAGEMENT– 8 hrs**

1. Basics of business management & lifecycle
  - Pre-start up (identification of business & investment opportunity)
  - Start up
  - Growth
  - Maturity
  - Decline (death & rebirth)
2. Business model (sole proprietorship, partnership, business name registration, CAC, SMEDAN, professional association)
3. Marketing skills (marketing mix, branding, advertisement, packaging, word of mouth marketing etc.)





4. Customer relationship management (CRM) and Business Ethics
5. Proposal writing / business plan
6. Business accounting
7. Business sustainability, growth and expansion (Business Financing, funding mechanism)
8. SWOT analysis
  - a. Internal
  - b. External



## THEME 6: FINANCIAL LITERACY – 4 hrs

- Basic financial literacy
  - a. Savings, loan & cooperative
  - b. Budgeting
- - c. Financial security (theft, scammers, e.t.c.)

### Resource Mobilization & Management

- a. Finance
  - b. Manpower
  - c. Raw material
- - d. Asset & liability
    - e. Risk management



## COMPONENT 3: BASIC ICT

### THEME 7: USE OF MICROSOFT OFFICE PACKAGES

#### Use of Ms Word – 3 hrs

- a. Formatting

#### Ms Power Point – 2 hrs

- a. Building presentation slides
- b. Presentation with slides

#### Ms Excel – 3 hrs

- a. Familiarization with the excel dashboard
- b. Data entry & manipulation (calculations)

### THEME 8: RESEARCH AND INTERNET BROWSING (EXPLORATION)

- 1 **Search engine and email – 3 hrs**
  - YouTube
  - Google
  - Pinterest
- 2 **Google translation (English ⇌ Hausa) – 1hr**
3. **Market research and insights – 1hr**





## THEME 9: SOCIAL MEDIA & DIGITAL MARKETING (MOBILE)

1. **Ethics and importance – 1 hr**
2. **Canva – 3 hrs**
  - a. Video presentation
  - b. Graphic design
3. **Online marketing – 2 hrs**
  - a. WhatsApp
  - b. Facebook
  - c. Telegram
  - d. Instagram
  - e. TikTok



## VOCATIONAL SKILLS OFFERED

- Shoe Making
- Bag Making
- Barbing and Hairstyling
- Aluminium Works and Fabrication
- Steel Fabrication & Iron Bending
- Carpentry/Furniture
- GSM Repair
- Electrical Installation and Repair
- POP (Plaster of Paris)
- Plumbing
- Tiling
- Painting
- Beauty Therapy
- Soft Furnishings
- Tie and Dye
- Knitting (Machine and Hand)

- Arabic Calligraphy
- Fashion Design & Tailoring
- Interior & Exterior Decoration
- Liquid Soap & Body Cream Production
- Garri Processing
- Catering & Confectionery
- Event Coverage & Photography
- Video Editing
- Fish Farming
- Bead Making
- Poultry Farming
- Dry Cleaning
- Perfume Production (Humrah and Turaren wuta – incense)

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# AISHA LEMU LEARNING INITIATIVE (ALLI) ISLAMIC EDUCATION TRUST

*No.3, Ilmi Avenue, Intermediate Housing Estate, PMB 229, Minna, Niger State, Nigeria  
+234 (0) 8037850123 | +234 (0) 8035881797 | Email: [ietnigeria@yahoo.com](mailto:ietnigeria@yahoo.com) | [www.ietonline.org](http://www.ietonline.org)*



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